



RED STONE

Description of Services

HCM Consulting

- Talent Acquisition
- Talent Management
- Business Insights
- Employee Communication
- Payroll & HR Administration
- Health & Wellness Programs
- Risk Mitigation & Compliance
- Job Descriptions
- Compensation Programs
- Workplace Safety
- Productivity & Engagement
- Employee Development
- Management Training
- Leadership & Succession Planning
- Employment Law
- Organizational Culture
- Conduct & Ethics

HRIS/Payroll Support

- Configuration Support
- Implementation Assistance
- Handbook
- Job Posting
- Applicant Tracking & Mgmt
- Applicant Screening
- Onboarding
- Timekeeping/Payroll
- PTO Accruals
- Benefit Enrollment Portal
- Connections to Benefit Carriers
- Performance Mgmt
- Employee Separation Automation
- Recordkeeping
- Policy/Document Mgmt
- Reporting & Analytics
- Payroll-In-A-Pinch

HCM Broker Services

- Manage Multiple Vendor
- Competitive Bid Selection
- Negotiation of Price and Terms
- Project Management:
 - *Selection
 - *Implementation
 - *Deployment
 - *Sustainment
- Evaluate Re-Alignment with Current Vendor
- Change Management

Benefits & Tax Credits

- Employer of Choice Benefits (Strategy & Administration)
- Guidance Regarding Plan Offerings and Employer Contribution
- Benefits Benchmarking
- Benefits Communication and Utilization
- Benefit Invoice Reconciliation Automation
- Workers' Compensation Guidance
- 401(k) Guidance
- Linking Payroll & 401(k)
- Fiduciary Responsibility
- Evaluation of Applicable Tax Credits
- Tax Credit Administration
- Employee Assistance Program (EAP) Selection